COMPLAINT FOR DAMAGES

activity within the County of Los Angeles, State of California. At all times pertinent hereto, Defendant City owned, controlled, and operated the law enforcement agency known as the Burbank Police Department.

- 3. Plaintiff is informed and believes and thereupon alleges that defendants DOES 1 through 33, inclusive, and each of them, were, at all times relevant hereto, public, business, and/or other entities whose form is unknown, committing torts in and/or engaged as a matter of commercial actuality, in purposeful economic activity within the County of Los Angeles, State of California.
- 4. Plaintiff is informed and believes and thereupon alleges that defendants DOES 34 through 67, inclusive, and each of them, were, at all times relevant hereto, individuals, residing in and/or committing torts within the County of Los Angeles, State of California.
- 5. Plaintiff is informed and believes and thereupon alleges that DOES 68 through 100 inclusive, and each of them, at all times relevant hereto, were residents of the County of Los Angeles, State of California, and were agents, partners, and/or joint venturers of defendants and/or DOES 1 through 33, inclusive, acting as supervisors, managers, administrators, owners, and/or directors or in some other unknown capacity.
- 6. The true names and capacities of defendants DOE 1 through 100, and each of them, whether individual, corporate, associate or otherwise, are unknown to Plaintiff at this time, who therefore sues said defendants by such fictitious names. Plaintiff will file DOE amendments, and/or ask leave of court to amend this complaint to assert the true names and capacities of these defendants when they have been ascertained. Plaintiff is informed and believes, and upon such information and belief alleges, that each defendant herein designated as a DOE was and is in some manner, negligently, wrongfully, or

otherwise, responsible and liable to Plaintiff for the injuries and damages hereinafter alleged, and that Plaintiff's damages as herein alleged were proximately caused by their conduct.

- 7. Plaintiff is informed and believes, and thereon alleges, that at all times material herein the defendants, and each of them, were the agents, servants, and employees, or ostensible agents, servants, or employees of each other defendant, and as such, were acting within the course and scope of said agency and employment or ostensible agency and employment, except on those occasions when defendants were acting as principals, in which case, said defendants, and each of them, were negligent in the selection, hiring, and use of the other defendants.
- 8. Each defendant principal and/or employer herein had advance knowledge of the unfitness of each defendant agent and/or employee, and employed each such agent and/or employee with a conscious disregard of the rights or safety of others or otherwise authorized or ratified the wrongful conduct of each such agent and/or employee. As to each such corporate or other entity defendant herein, the advance knowledge and conscious disregard, authorization, ratification, or act of oppression, fraud, or malice was on the part of an officer, director, or managing agent of the corporation or other entity.
- 9. Plaintiff is further informed and believes that at all times relevant hereto, defendants, and each of them, acted in concert and in furtherance of the interests of each other defendant.
- 10. This court is the proper court because injury or damage to Plaintiff occurred in its jurisdictional area.
- 11. Plaintiff has complied with and/or exhausted any applicable claims statutes and/or administrative and/or internal remedies and/or grievance procedures, or is excused

from complying therewith. Attached hereto as Exhibit "1" is a true and correct copy of the Government Claim for Damages Pursuant to Government Code Sections 905 and 910, filed on or about August 3, 2009. The City failed to respond to the notice within the 45-day period set forth in the Government Code.

12. Plaintiff herein was and is employed by Defendant City and the Burbank Police Department.

FIRST CAUSE OF ACTION FOR RETALIATION (LABOR CODE SECTION 1102.5)

- 13. Plaintiff repeats and re-alleges each and every allegation set forth above, and incorporates same by reference as though set forth fully herein.
- 14. Plaintiff disclosed information to the City of Burbank and the Burbank Police
 Department, government and law enforcement agencies, which Plaintiff had reasonable
 cause to believe disclosed violations of state or federal statutes, or violation or
 noncompliance with state or federal rules or regulations, by other employees of the City of
 Burbank and the Burbank Police Department, including but not limited to:
 - a. During March 2009, a sworn employee of the Burbank Police Department was accused of sexually harassing numerous females at the Burbank Animal Shelter. The employee was accused of inappropriate sexual comments, acts and gestures. When Plaintiff was notified of the allegations of sexual harassment, he recommended to Chief of Police Tim Stehr that the employee be placed on administrative leave pending an investigation. Chief of Police Stehr became angry and demanded that the employee not be placed on administrative leave for a long period of time and ultimately

directed Plaintiff to bring the employee back to work prematurely before sufficient investigation had been undertaken. On information and belief, Plaintiff alleges that before Stehr was promoted to the rank of Chief of Police, while on duty as a sworn police officer had sexual intercourse with a female in a Burbank Police vehicle and was subject to discipline. Plaintiff alleges that Chief Stehr's motivation to retaliate against Plaintiff arises from his own personal experiences being subjected to discipline for having sexual intercourse in a police vehicle while on duty. Consequently, Stehr minimized complaints of sexual misconduct and frowned upon Plaintiff for reporting it and taking the issue seriously. This employee was subsequently accused of other acts of sexual harassment. Plaintiff informed the City Manager, Mike Flad, about this incident and that it was handled inappropriately on or about April or May 2009. In fact during the Summer of 2009 during a management team meeting for the Department, Flad stated "What difference does it make what Tim [Stehr] did in the back of a police car 20 years ago."

b. Plaintiff repeatedly complained from April 2008 through April 2009, to Stehr that minority (African-American and Hispanic) probationary police officers were being singled out by the Patrol Captain, Pat Lynch, at the time, and some of his staff, for termination on account of their race. Plaintiff was able to stop the terminations by refusing to support the record that had been unjustly prepared to support the potential terminations. The discriminatory actions Plaintiff witnessed towards African-American and Hispanic police officers was systemic and rampant and sanctioned by the Chief of Police

C.

Tim Stehr. Plaintiff had a good faith and reasonable belief that the unjust attempts to terminate minority probationary officers was a violation of federal and state statutes and law (specifically Government Code sections 12940 et. seq.). Plaintiff was hesitant to complain to Stehr because in or around the Fall of 2008, Stehr stated very casually during a management team meeting, with approximately 20 plus attendees, none of whom were African-American, I remember a time when it was okay to use the word "nigger" around here, but times have changed. On information and belief, Plaintiff alleges that Stehr was uncomfortable with the fact that more minorities, including African-Americans were seeking employment with the Burbank Police Department. On or about April or May 2009, Plaintiff informed the City Manager that high ranking department personnel were attempting to unfairly terminate probationary minority officers solely because of their race. The City Manager took no action after Plaintiff's Complaint, but was instrumental in demoting Plaintiff from Deputy Chief to the rank of Captain shortly after Plaintiff made his complaint. The demotion was initiated by Chief Stehr in retaliation for Plaintiff's Complaints of racial discrimination.

In or about January 2007, an IA investigation had been initiated based upon an allegation that a lieutenant, while he held the rank of sergeant, had used excessive force against a suspect. The investigation was conducted, interviews were taken, and evidence was gathered. In or around 2007 all of the documents, flash drive and interview tapes pertaining to the case that were stored in a locked office in the Burbank Police Department were stolen. The theft could have only been committed by an employee of the Burbank

Police Department. In a memo to Stehr dated November 19, 2007, Plaintiff requested that an outside agency be contacted and brought into the Burbank Police Department to investigate what was certainly a burglary within the Department by Department employees. In the memo, Plaintiff specifically requested that the Los Angeles County Sheriff's Department and Burbank City Attorney's office become involved. Plaintiff's request to bring in the Los Angeles County Sheriff's Department was angrily denied. On or about April or May 2009, Plaintiff informed the City Manager about the 2007 burglary and the Chief's failure to take appropriate action.

As a result of the aforementioned complaints, Plaintiff was subjected to retaliatory actions by the Burbank Chief of Police and City Manager.

Flad when Plaintiff was returning from lunch. Flad requested that Plaintiff tell him everything "that was going on" in the Police Department and that Plaintiff would not be punished for telling the truth. Plaintiff responded by informing Flad that there was discrimination, sexual harassment and corruption going on within the Department. Plaintiff specified that Stehr was trying to cover up sexual harassment, that minority officers were being unfairly targeted for termination during their probationary periods, and that there were multiple burglaries going on in the Department in which officers were likely involved. Plaintiff also told Flad that Stehr was trying to demote him. Plaintiff told Flad that Stehr said to him "I have to save myself, I can't go out this way." Stehr was referring to complaints of sexual harassment, burglaries and discrimination. Flad told Plaintiff, "I know you're the heir apparent (to become chief) and subject to take shots, because I was the heir apparent and it happened to me. Sometimes Bill, you have to take one for the

team. It's almost a leadership development thing for the number one's to throw the number two's under the bus when things go wrong. It happened to me twice by Mary (former City Manager). When she did it to me I almost quit, but I thought about it and just went along. Ultimately I became city manager. Bill, I promise not to hold this against you, and I'll remember it when it comes time to name the next chief." Plaintiff refused.

- On or about April 30, 2009, Plaintiff and Flad were at a retirement party for Council woman Marsha Romas. Flad approached Plaintiff and told Plaintiff that he had found out about Lieutenant Rodriguez' lawsuit for discrimination. Flad said "Bill I understand that Omar [Lt. Rodriguez] might use discrimination for the court thing, but does the police department really have a discrimination problem? The question was rhetorical and Flad expected Plaintiff to say no, proving Plaintiff's intent to support the City in Rodriguez' lawsuit. When Plaintiff responded "Yes," Flad became silent and appeared to be angry. Plaintiff urged Flad not to allow Stehr to retaliate against the minority officers who were working in the detective bureau and who had complained about discrimination.
- 17. On or about May 4, 2009, Plaintiff was demoted from deputy chief to the rank of captain. Stehr told Plaintiff if he wouldn't fight the demotion he would let Plaintiff keep deputy chief pay for a few more months. Stehr also told Plaintiff that he had not talked to Flad about the demotion, but had demoted Plaintiff on his own authority. Plaintiff then immediately went to Flad's office and informed him of the demotion. Flad said he had talked to Stehr during the weekend and that Flad had agreed to the demotion. Flad told Plaintiff that his career was finished in Burbank, but "why don't you go over to Glendale and become chief."
- 18. Defendants, and each of them, made, adopted, and/or enforced rules, regulations, and/or policies designed to prevent employees from disclosing information to

a government or law enforcement agency, which Plaintiff had reasonable cause to believe disclosed violations of state or federal statutes.

- Defendants, and each of them, retaliated against Plaintiff for disclosing 19 information to the City of Burbank and the Burbank Police Department, government and/or law enforcement agencies, which the Plaintiff had reasonable cause to believe disclosed violations of state or federal statutes, or violations or noncompliance with state or federal rules or regulations, including but not limited to: 1) denying Plaintiff future promotions; 2) demoting Plaintiff; 3) denying Plaintiff transfers to coveted and/or favorable job positions and assignments; subjecting Plaintiff to ostracism from Defendant and co-workers; 3) removing from Plaintiff job responsibilities which would further Plaintiff's career; 5) denying Plaintiff other employment benefits; 6) knowingly making false, misleading or malicious statements regarding Plaintiff which were are reasonably calculated to harm or destroy the reputation, authority or official standing of the Plaintiff; 7) denying Plaintiff a bonus; 8) making false and unfounded complaints regarding Plaintiff's work performance; 9) charging Plaintiff with false allegations of misconduct; 11) wrongfully fabricating misconduct and instituting baseless IA investigations against Plaintiff in an attempt to embarrass and accuse Plaintiff falsely of misconduct; and 10) other actions having a substantial and material adverse effect on Plaintiff's employment.
- 20. A motivating reason for Defendants, and each of them, engaging in the foregoing adverse employment actions against Plaintiff was to retaliate for the Plaintiff engaging in the protected activities of disclosing information to the City of Burbank and the Burbank Police Department, government and/or law enforcement agencies, which the Plaintiff had reasonable cause to believe disclosed violations of state or federal statutes, or violations or noncompliance with state or federal rules or regulations.

- 21. Defendants, and each of them, further retaliated against Plaintiff for refusing to participate in activities that would result in a violation of state or federal statutes, or a violation or noncompliance with a state or federal rules or regulations. Said actions of retaliation were a direct violation of Labor Code Section 1102.5, and said violation shifts the burden of proof onto Defendant to prove beyond clear and convincing evidence that the adverse employment decisions mentioned herein were legitimate.
- 22. As a result of the aforesaid unlawful acts of Defendants, and each of them, Plaintiff has lost and may continue to lose income, in an amount to be proven at time of trial. Plaintiff claims such amount as damages together with prejudgment interest pursuant to California <u>Civil Code</u> section 3287 and/or any other provision of law providing for prejudgment interest.
- 23. As a further result of the aforesaid unlawful acts of Defendants, and each of them, Plaintiff was personally humiliated and has become mentally upset, distressed and aggravated. Plaintiff claims general damages for such mental distress and aggravation in an amount of be proven at time of trial.

SECOND CAUSE OF ACTION

FOR RETALIATION IN VIOLATION OF THE CALIFORNIA FAIR EMPLOYMENT AND HOUSING ACT AGAINST DEFENDANTS, AND EACH OF THEM

- 24. Plaintiff incorporates by reference the allegations of paragraphs 1 through 20 as if set forth in full herein.
- 25. The conduct as set forth above, more specifically in paragraph 14b, constituted retaliation thereby creating a continuing violation actionable under, among other things, California Government Code section 12940.et seq.

- 26. The aforementioned unlawful employment practices on the part of Defendants, and each of them, were a substantial factor in causing damages and injuries to Plaintiff as set forth below.
- 27. Plaintiff has duly filed administrative complaints with the California Department of Fair Employment and Housing ("DFEH") substantially alleging the acts and conduct of Defendants as herein above described. The Department issued a "right-to-sue" notice on or about June 15, 2009. A true and correct copy of said notice is attached hereto as Exhibit "2".
- 28. As a result of the aforesaid unlawful acts of Defendants, and each of them, Plaintiff has lost and may continue to lose income, in an amount to be proven at time of trial. Plaintiff claims such amount as damages together with prejudgment interest pursuant to California <u>Civil Code</u> section 3287 and/or any other provision of law providing for prejudgment interest.
- As a further result of the aforesaid unlawful acts of Defendants, and each of them, Plaintiff was personally humiliated and has become mentally upset, distressed and aggravated. Plaintiff claims general damages for such mental distress and aggravation in an amount of be proven at time of trial.

WHEREFORE, Plaintiff seeks judgment against all Defendants, and each of them, on all Causes of Action for:

- Actual, consequential and incidental losses, including but not limited to loss
 of income, benefits and medical expenses, according to proof, together with prejudgment
 interest;
- 2. General damages for emotional distress and mental suffering in a sum according to proof;

1	3.	Attorneys fees pursuant California Government Code §12965 (b);				
2	4.	Costs of suit herein; and				
3	5.	Such other and furth	ner rel	ief as the Court may deem proper.		
4						
5	Dated: Sen	tember 18, 2009		LAW OFFICES OF GREGORY W. SMITH		
6	Batea. Cop	10, 2000				
7			Ву:	OBECORY W. SMITH		
8				GREGORY W. SMITH Attorneys for Plaintiff		
9				WILLIAM TAYLOR		
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COMPLAINT FOR DAMAGES

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Hills, California 90212, Tel. (310) 282-0507.

3. TIMELINESS OF CLAIM

Claimant has timely filed a Government Claim within six months of the adverse employment actions taken against Claimant as a result of reporting illegal activities as set forth below.

4. <u>CIRCUMSTANCES OF THE INCIDENT</u>

Claimant, a sworn officer, was employed by the Burbank Police Department and held the rank of Deputy Chief.

During March 2009, a sworn employee of the Burbank Police Department was accused of sexually harassing numerous females at the Burbank Animal Shelter. The employee was accused of inappropriate sexual comments and gestures. When Claimant was notified of the allegations of sexual harassment, he recommended to Chief of Police Tim Stehr that the employee be placed on administrative leave pending an investigation. Chief of Police Stehr became agitated and demanded that the employee not be placed on administrative leave for a long period of time and ultimately directed Claimant to bring the employee back to work prematurely before sufficient investigation had been undertaken. Claimant informed the City Manager about this incident and that it was handled inappropriately on or about April or May 2009.

Claimant repeatedly complained from April 2008 through April 2009, to Stehr that minority (African-American and Hispanic) probationary police officers were being singled out by the Patrol Captain at the time, and some of his staff, for termination on account of their race. Claimant was able to stop the terminations by refusing to support the record that had been unjustly prepared to support the potential terminations. At the time, Claimant had a good faith and reasonable belief that the unjust attempts to terminate minority probationary officers was a violation of federal and state statutes and law (specifically Government Code sections 12940 et. seq.).

On or about April or May 2009, Claimant informed the City Manager that

some department personnel were attempting to unfairly terminate probationary minority officers.

In or about January 2007, an IA investigation had been initiated based upon an allegation that a lieutenant, while he held the rank of sergeant, had used excessive force against a suspect. The investigation was conducted, interviews were taken, and evidence was gathered. In or around 2007 all of the documents, flash drive and interview tapes pertaining to the case that were stored in a locked office in the Burbank Police Department were stolen. The theft could have only been committed by an employee of the Burbank Police Department. In a memo to Stehr dated November 19, 2007, Claimant requested that an outside agency be contacted and brought into the Burbank Police Department to investigate what appeared to be a burglary within the Department by Department employees. In the memo, Claimant specifically requested that the Los Angeles County Sheriff's Department and Burbank City Attorney's office become involved. Claimant's request to bring in the Los Angeles County Sheriff's Department was angrily denied. On or about April or May 2009, Claimant informed the City Manager about the 2007 burglary and the Chief's failure to take appropriate action.

As a result of the complaints alleged above to the City manager and Chief Stehr, Complainant was demoted from the rank of police Deputy Chief to police Captain.

5. GENERAL DESCRIPTION OF INJURY

Claimant alleges that respondents, and each of them, are agents, servants and/or employees of the remaining respondents, and at all relevant times were acting within the course and scope of said agency, service and/or employment.

Claimant alleges that the conduct described herein is a violation of numerous state and federal laws and regulations. Further, Claimant alleges that the

Government Code sections 8547 and 12653, and as an actual and proximate result of said conduct Claimant suffered emotional distress, loss of past and future earnings, loss of bonus, loss of ability to promote to the position of Chief of Police. Claimant also claims attorney's fees under the applicable provisions.

6. AMOUNTS CLAIMED:

The amount claimed for the wrongful acts and the causes of action stated herein are presently unascertainable, but will be no less than one thousand dollars (\$1,000), in accordance with Section 54.3 of the California Civil Code, and is in an amount to be assessed in accordance with proof at the time of trial. However, pursuant to amended Government Code §910(f), the amount claimed will necessarily lie within the jurisdiction of the Superior Court and unlimited jurisdiction.

Claimant claims attorney's fees and costs as provided by statute.

Dated: July 29, 2009 SMITH & LIPOW

By: ____

GREGORY W. SMITH Attorneys for Claimant

BILL TAYLOR

1	PROOF OF SERVICE
2	STATE OF CALIFORNIA)
3	COUNTY OF LOS ANGELES)
4 5	I am employed in the County of Los Angeles, State of California. I am over the age of 18 years of age, and am not a party to the within action; my business address is 9952 Santa Monica Boulevard, 1 st Floor, Beverly Hills, California 90212.
6 7 8	On the date hereinbelow specified, I served the foregoing document, described as set forth below on the interested parties in this action by placing the original thereof enclosed in sealed envelopes, at Beverly Hills, addressed as follows:
9	DATE OF SERVICE : July 30, 2009
10	DOCUMENT SERVED : GOVERNMENT CLAIM FOR DAMAGES PURSUANT TO GOVERNMENT CODE SECTIONS 905 and 910, ET SEQ.
11	PARTIES SERVED : Office of the City Clerk
13	City of Burbank 275 East Olive Avenue
14	P.O. Box 6459 Burbank, California 91510-6459
15	XXX (BY REGULAR MAIL) I caused such envelope(s) with postage thereon fully prepaid
16 17 18	to be placed in the United States mail at Beverly Hills, California. I am "readily familiar" with firm's practice of collection and processing correspondence for mailing. It is deposited with U.S. postal service on that same day in the ordinary course of business. I am aware that on motion of party served, service is presumed invalid if postal cancellation date or postage meter date is more than one
19	day after date of deposit for mailing in affidavit.
20 21	(BY PERSONAL SERVICE) I personally delivered by hand to the offices of the addressee(s).
22	XXX (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.
23 24	(FEDERAL) I declare that I am employed in the office of a member of the bar of this court at whose direction the service was made.
24 125 226 27 27	EXECUTED at Beverly Hills, California on July 30, 2009.
] 28	
	GOVERNMENT CLAIM FOR DAMAGES PURSUANT TO GOVERNMENT CODE SECTIONS 905 and 910, ET SEQ.

DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

1055 West 7th Street, Suite 1400 (213) 439-6700 www.dfeh.ca.gov



June 15, 2009

TAYLOR, WILLIAM 9952 SANTA MONICA BOULEVARD, 1ST FLOOR BEVERLY HILLS, CA 90212

RE: E200809S6087-00

TAYLOR/CITY OF BURBANK (BPD)

Dear TAYLOR, WILLIAM:

NOTICE OF CASE CLOSURE

This letter informs that the above-referenced complaint that was filed with the Department of Fair Employment and Housing (DFEH) has been closed effective June 15, 2009 because an immediate right-to-sue notice was requested. DFEH will take no further action on the complaint.

This letter is also the Right-To-Sue Notice. According to Government Code section 12965, subdivision (b), a civil action may be brought under the provisions of the Fair Employment and Housing Act against the person, employer, labor organization or employment agency named in the above-referenced complaint. The civil action must be filed within one year from the date of this letter.

If a federal notice of Right-To-Sue is wanted, the U.S. Equal Employment Opportunity Commission (EEOC) must be visited to file a complaint within 30 days of receipt of this DFEH *Notice of Case Closure* or within 300 days of the alleged discriminatory act, whichever is earlier.

DFEH does not retain case files beyond three years after a complaint is filed, unless the case is still open at the end of the three-year period.

Sincerely,

Lottie Woodruff

District Administrator

Latter Wooder Wo

cc: Case File

TIMOTHY STEHR
CHIEF OF POLICE
BURBANK POLICE DEPARTMENT
200 NORTH THIRD STREET
BURBANK, CA 91502

		CM-010				
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State bar no	umber, and address):	FOR COURT USE ONLY				
	GREGORY W. SMITH (SBN 134385)					
LAW OFFICES OF GREGORY W. SM						
9952 SANTA MONICA BOULEVARD,	1ST FLOOR					
BURBANK, CALIFORNIA 90212						
		FILED .				
TELEPHONE NO.: (310) 282-0507	FAX NO.: (310) 286-1171	The second of the second of the				
ATTORNEY FOR (Name): Plaintiff WILLIA	M TAYLOR	LOS ANGELES SUPERIOR COU				
SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS	ANGELES					
STREET ADDRESS: 111 NORTH HILL ST	REET	6				
MAILING ADDRESS: 111 NORTH HILL ST	REET	SEP 22 2009				
CITY AND ZIP CODE: LOS ANGELES, CALI BRANCH NAME: CENTRAL DISTRICT	FORNIA 90012	, ,				
	CITY OF BURBANK, et al.					
CASE NAME: WILLIAM TAYLOR V.	CITI OF BORBANK, et al.	JOHNA/CLARKE, CLERK				
CIVIL CASE COVER SHEET	Complex Case Designation	CASE NUMBER				
X Unlimited Limited	Counter Joinder	W MARY CARGIA, DEPUTY				
(Amount (Amount	Filed with first appearance by defendan					
l demanded demanded is I	(Cal. Rules of Court, rule 3.402)	t JUDGE: BC 4 2 2 2 5 2				
exceeds \$25,000) \$25,000 or less)						
	low must be completed (see instructions	on page 2).				
1. Check one box below for the case type that		The state of the s				
Auto Tort	Contract	Provisionally Complex Civil Litigation (Cal. Rules of Court, rules 3.400-3.403)				
Auto (22)	Breach of contract/warranty (06)					
Uninsured motorist (46)	Rule 3.740 collections (09)	Antitrust/Trade regulation (03)				
Other PI/PD/WD (Personal Injury/Property	Other collections (09)	Construction defect (10)				
Damage/Wrongful Death) Tort	Insurance coverage (18)	Mass tort (40)				
Asbestos (04)	Other contract (37)	Securities litigation (28)				
Product liability (24)	Real Property	Environmental/Toxic tort (30)				
Medical malpractice (45)	Eminent domain/Inverse	Insurance coverage claims arising from the				
Other PI/PD/WD (23)	condemnation (14)	above listed provisionally complex case				
Non-PI/PD/WD (Other) Tort	Wrongful eviction (33)	types (41)				
Business tort/unfair business practice (07)	Other real property (26)	Enforcement of Judgment				
Civil rights (08)	Unlawful Detainer	Enforcement of judgment (20)				
Defamation (13)	Commercial (31)	Miscellaneous Civil Complaint				
Fraud (16)	Residential (32)	RICO (27)				
	Drugs (38)	Other complaint (not specified above) (42)				
Intellectual property (19)	Judicial Review	Miscellaneous Civil Petition				
Professional negligence (25)	Asset forfeiture (05)	Partnership and corporate governance (21)				
Other non-PI/PD/WD tort (35)		Other petition (not specified above) (43)				
Employment	Petition re: arbitration award (11)	Cities petition (not spoomed above) (10)				
Wrongful termination (36)	Writ of mandate (02)					
X Other employment (15)	Other judicial review (39)					
2. This case is X is not comp	lex under rule 3.400 of the California Rule	es of Court. If the case is complex, mark the				
factors requiring exceptional judicial manage	jement:	of with occor.				
a. Large number of separately repres		ith related actions pending in one or more courts				
b. Extensive motion practice raising		es, states, or countries, or in a federal court				
issues that will be time-consuming	·					
c. Substantial amount of documenta		stjudgment judicial supervision eclaratory or injunctive relief c. punitive				
3. Remedies sought (check all that apply): a.	X monetary b. I nonmonetary, de	ecial atory of injunctive relief c. [paritive				
4. Number of causes of action (specify): TWO (2)						
	ss action suit.	•				
6. If there are any known related cases, file at		av use form CM-015.)				
Date: SEPTEMBER 18, 2009	ind serve a riouse of related states (1.57).	1 0 -				
GREGÖRY W. SMITH (SBN 134385) / <i>(</i>					
GREGORY W. SMITH (DBN 134303	(SIG	NATURE OF PARTY OR ATTORNEY FOR PARTY)				
	NOTICE					
Plaintiff must file this cover sheet with the f	irst paper filed in the action or proceeding	(except small claims cases or cases filed				
under the Probate Code, Family Code, or V	velfare and Institutions Code). (Cal. Rules	of Court, rule 3.220.) Failure to file may result				
in sanctions. • File this cover sheet in addition to any cover	er sheet required by local court rule					
If this case is complex under rule 3.400 et al	sea, of the California Rules of Court, vou	must serve a copy of this cover sheet on all				
other parties to the action or proceeding.						
Uriless this is a collections case under rule	3.740 or a complex case, this cover she	et will be used for statistical purposes only.				
Form Adopted for Mandatory Use	CIVIL CASE COVER SHEET	ega] Cal. Rules of Court, rules 2.30, 3.220, 3.400-3.403, 3.740;				
Judicial Council of California	Soli	DEJONS Cal. Standards of Judicial Administration, std. 3.10				
CM-010 [Rev. July 1, 2007]	ď	6 Plus				

To Plaintiffs and Others Filing First Papers. If you are filing a first paper (for example, a complaint) in a civil case, you must complete and file, along with your first paper, the Civil Case Cover Sheet contained on page 1. This information will be used to compile statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check one box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the primary cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases. A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

To Parties in Complex Cases. In complex cases only, parties must also use the Civil Case Cover Sheet to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3,400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiff's designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex. **CASE TYPES AND EXAMPLES**

Auto Tort

Auto (22)—Personal Injury/Property Damage/Wrongful Death Uninsured Motorist (46) (if the case involves an uninsured motorist claim subject to arbitration, check this item instead of Auto)

Other PI/PD/WD (Personal Injury) Property Damage/Wrongful Death) Tort

Asbestos (04)

Asbestos Property Damage Asbestos Personal Injury/ Wrongful Death

Product Liability (not asbestos or toxic/environmental) (24)

Medical Malpractice (45)

Medical Malpractice-

Physicians & Surgeons Other Professional Health Care

Malpractice

Other PI/PD/WD (23)

Premises Liability (e.g., slip and fall)

Intentional Bodily Injury/PD/WD (e.g., assault, vandalism)

Intentional Infliction of

Emotional Distress

Negligent Infliction of

Emotional Distress

Other PI/PD/WD

Non-PI/PD/WD (Other) Tort

Business Tort/Unfair Business

Practice (07)

Civil Rights (e.g., discrimination, false arrest) (not civil

harassment) (08)

Defamation (e.g., slander, libel)

(13)

Fraud (16)

Intellectual Property (19)

Professional Negligence (25)

Legal Malpractice

Other Professional Malpractice (not medical or legal)

Other Non-PI/PD/WD Tort (35)

Employment

Wrongful Termination (36)

Other Employment (15)

Breach of Contract/Warranty (06) Breach of Rental/Lease Contract (not unlawful detainer

or wrongful eviction) Contract/Warranty Breach-Seller

Plaintiff (not fraud or negligence) Negligent Breach of Contract/

Warranty

Other Breach of Contract/Warranty

Collections (e.g., money owed, open

book accounts) (09)

Collection Case-Seller Plaintiff Other Promissory Note/Collections

Insurance Coverage (not provisionally

complex) (18)

Auto Subrogation

Other Coverage Other Contract (37)

Contractual Fraud

Other Contract Dispute

Real Property

Eminent Domain/Inverse

Condemnation (14)

Wrongful Eviction (33)

Other Real Property (e.g., quiet title) (26) Writ of Possession of Real Property

Mortgage Foreclosure

Quiet Title

Other Real Property (not eminent

domain, landlord/tenant, or

foreclosure)

Unlawful Detainer

Commercial (31)

Residential (32)

Drugs (38) (if the case involves illegal drugs, check this item; otherwise, report as Commercial or Residential)

Judicial Review

Asset Forfeiture (05)

Petition Re: Arbitration Award (11)

Writ of Mandate (02)

Writ-Administrative Mandamus

Writ-Mandamus on Limited Court

Case Matter

Writ-Other Limited Court Case

Review

Other Judicial Review (39)

Review of Health Officer Order Notice of Appeal-Labor

Commissioner Appeals

Provisionally Complex Civil Litigation (Cal.

Rules of Court Rules 3.400-3.403)

Antitrust/Trade Regulation (03)

Construction Defect (10) Claims Involving Mass Tort (40)

Securities Litigation (28)

Environmental/Toxic Tort (30)

Insurance Coverage Claims

(arising from provisionally complex

case type listed above) (41)

Enforcement of Judgment

Enforcement of Judgment (20)

Abstract of Judgment (Out of

County)

Confession of Judgment (non-

domestic relations)

Sister State Judgment

Administrative Agency Award

(not unpaid taxes)

Petition/Certification of Entry of

Judgment on Unpaid Taxes

Other Enforcement of Judgment

Case

Miscellaneous Civil Complaint

RICO (27)

Other Complaint (not specified

above) (42)

Declaratory Relief Only

Injunctive Relief Only (non-

harassment)

Mechanics Lien

Other Commercial Complaint

Case (non-tort/non-complex)

Other Civil Complaint

(non-tort/non-complex)

Miscellaneous Civil Petition

Partnership and Corporate

Governance (21)

Other Petition (not specified

above) (43)

Civil Harassment

Workplace Violence

Elder/Dependent Adult

Abuse

Election Contest

Petition for Name Change

Petition for Relief from Late Claim

Other Civil Petition

BC 42 22 52

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION (CERTIFICATE OF GROUNDS FOR ASSIGNMENT TO COURTHOUSE LOCATION)

	This form is required	pursuant to LASC Local Rule 2.0 in all new civil case filings in the Los Angele				
	Item I. Check the types of hearing and fill in the estimated length of hearing expected for this case: JURY TRIAL? X YES CLASS ACTION? YES LIMITED CASE? YES TIME ESTIMATED FOR TRIAL 7-10 HOURS/ X DAYS					
-		t district and courthouse location (4 steps - If you checked "Limited Case", s				
		eting the Civil Case Cover Sheet Form, find the main civil case cover sheet h				
		, to the right in Column A, the Civil Case Cover Sheet case type you selected				
		erior Court type of action in Column B below which best describes the nature				
		cle the reason for the court location choice that applies to the type of action	you have checked.			
FUI	, r	ourt location, see Los Angeles Superior Court Local Rule 2.0. cable Reasons for Choosing Courthouse Location (See Column C belo				
	Class Actions must be 2. May be filed in Centra 3. Location where cause 4. Location where bodily	e filed in the County Courthouse, Central District. 6. Location of property or perma (Other county, or no Bodily Injury/Property Damage). 7. Location where petitioner residence in the County of th				
Ste	p 4: Fill in the informa	ation requested on page 4 in Item III; complete Item IV. Sign the declaration				
t	A Civil Case Cover Sheet Category No.	Civil Case Cover Sheet Type of Action				
Auto Tort	Auto (22)	A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1., 2., 4.			
Aut	Uninsured Motorist (46)	A7110 Personal Injury/Property Damage/Wrongful Death — Uninsured Motorist	1., 2., 4.			
	Asbestos (04)	A6070 Asbestos Property Damage A7221 Asbestos - Personal Injury/Wrongful Death	2.			
erty Fort		A7221 Assestos - Peisonal Injuly/Wionglui Death	2.			
Prop ath	Product Liability (24)	A7260 Product Liability (not asbestos or toxic/environmental)	1., 2., 3., 4., 8.			
Ω n	Medical Malpractice	A7210 Medical Malpractice - Physicians & Surgeons	1., 2., 4.			
ig ful	(45)	A7240 Other Professional Health Care Malpractice	1., 2., 4.			
er Personal Injury/Property nage/Wrongful Death Tort	Other	A7250 Premises Liability (e.g., slip and fall)	1., 2., 4.			
	Personal Injury Property Damage	A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandalism, etc.)	1., 2., 4.			
Dan C	Wrongful Death (23)	A7270 Intentional Infliction of Emotional Distress	1., 2., 3.			
, "		A7220 Other Personal Injury/Property Damage/Wrongful Death	1., 2., 4.			
perry h Tor	Business Tort (07)	A6029 Other Commercial/Business Tort (not fraud/breach of contract)	1., 2., 3.			
y/Pro Deat	Civil Rights (08)	A6005 Civil Rights/Discrimination	1., 2., 3.			
Injur	Defamation (13)	A6010 Defamation (slander/libel)	1., 2., 3.			
onal Wron	Fraud (16)	A6013 Fraud (no contract)	1., 2., 3.			
Non-Personal Injury/Property Damage/Wrongful Death Tort	2					

yment	
Wrongful Death	Non-Personal
ath Tort (Co	I Injury/Proper
Ħ.	ğ

Real Property

Contract

	<u> </u>			
S., 5.	notition to Competition variate Arbitration	S119A		(FF) notitration (FF)
2., 6.	Asset Forfeiture Case	8019A		(30) eiture (05)
2., 6.	sgund-nenisted lutwalnU	SS09A		Unlawful Detainer - Drugs (38)
2., 6.	Unlawful Detainer-Residential (not drugs or wrongful eviction)	0209A		Unlawful Detainer - Residential (32)
2., 6.	Unlawful Detainer-Commercial (not drugs or wrongful eviction)	1209A		Unlawful Detainer - Commercial (31)
2., 6.	Other Real Property (not eminent domain, landlord/tenant, foreclosure)	0909A		
.6, .2	Dujet Title	SE03A		(56)
2., 6.	Mortgage Foreclosure	8109A		Other Real Property
2., 6.	Wrongful Eviction Case			Wrongful Eviction
2.	Eminent Domain/Condemnation Number of parcels	00£YA		Eminent Domain/Inverse Condemnation (14)
1., 2., 3., 8.	Other Contract Dispute(not breach/insurance/fraud/negligence)	7209A		
1" 5" 3" 2"	Tortious Interference	1503A		(75)
1., 2., 3., 5.	Contractual Fraud	6009A		Other Contract
1,, 2,, 5,, 8,	Insurance Coverage (not complex)	3109A		Insurance Coverage (81)
2., 5.	Other Promissory Mote/Collections Case	S109A		(60)
2., 5., 6.	Collections Case-Seller Plaintiff	S009A		Collections
1, 2, 5	Other Breach of Contract/Warranty (not fraud or negligence)	8209∀		
1" Z" g	Negligent Breach of Contract/Warranty (no fraud)	6109A		(not insurance)
2., 5.	Contract/Warranty Breach -Seller Plaintiff (no fraud/negligence)	8009A		Warranty (06)
2., 5.	reach of Rental/Lease Contract (not Unlawful Detainer or wrongful eviction)			Breach of Contract
201	Labor Commissioner Appeals	6019A		(91)
1.(2.)3.	Other Employment Complaint Case		X	Ofher Employment
1., 2., 3.	Wrongful Termination			Wrongful Termination (36)
Z., 3.	Other Non-Personal Injury/Property Damage tort	A6025 C		Other (35)
1., 2., 3.	Other Professional Malpractice (not medical or legal)	0309A		(92)
ا., 2., 3.	A6017 Legal Malpractice (not medical or legal)			Professional Negligence
C Applicable Reasons - See Step 3 Above	B Type of Action - See S			Civil Case Cover

CIVIL CASE COVER SHEET ADDENDUM

ND STATEMENT OF LOCATION

SHORT TITLE: WILLIAM TAYLOR v. CITY OF BURBANK, et al. CASE NUMBER

A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Writ of Mandate	A6151 Writ - Administrative Màndamus A6152 Writ - Mandamus on Limited Court Case Matter	2., 8.
(02) Other Judicial Review	A6153 Writ - Other Limited Court Case Review	2. 2., 8.
(39)	A6150 Other Writ / Judicial Review	2., 6.
Antitrust/Trade Regulation (03)	A6003 Antitrust/Trade Regulation	1., 2., 8.
Construction Defect (10)	A6007 Construction defect	1., 2., 3.
Claims Involving Mass Tort (40)	A6006 Claims Involving Mass Tort	1., 2., 8.
Securities Litigation (28)	A6035 Securities Litigation Case	1., 2., 8.
Toxic Tort Environmental (30)	A6036 Toxic Tort/Environmental	1., 2., 3., 8.
Insurance Coverage Claims from Complex Case (41)	A6014 Insurance Coverage/Subrogation (complex case only)	1., 2., 5., 8.
Enforcement of Judgment (20)	A6141 Sister State Judgment A6160 Abstract of Judgment A6107 Confession of Judgment (non-domestic relations) A6140 Administrative Agency Award (not unpaid taxes) A6114 Petition/Certificate for Entry of Judgment on Unpaid Tax A6112 Other Enforcement of Judgment Case	2., 9. 2., 6. 2., 9. 2., 8. 2., 8. 2., 8., 9.
RICO (27)	A6033 Racketeering (RICO) Case	1., 2., 8.
Other Complaints (Not Specified Above) (42)	A6030 Declaratory Relief Only A6040 Injunctive Relief Only (not domestic/harassment) A6011 Other Commercial Complaint Case (non-tort/non-complex) A6000 Other Civil Complaint (non-tort/non-complex)	1., 2., 8. 2., 8. 1., 2., 8. 1., 2., 8.
Partnership Corporation Governance (21)	A6113 Partnership and Corporate Governance Case	2., 8.
Other Petitions (Not Specified Above)	A6121 Civil Harassment A6123 Workplace Harassment A6124 Elder/Dependent Adult Abuse Case A6190 Election Contest A6110 Petition for Change of Name	2., 3., 9. 2., 3., 9. 2., 3., 9. 2.
	A6170 Petition for Relief from Late Claim Law A6100 Other Civil Petition	2., 3., 4., 8. 2., 9.

LACIV 109 (Rev. 01/07) LASC Approved 03-04

Judicial Review (Cont'd.)

Provisionally Complex Litigation

Enforcement of Judgment

Miscellaneous Civil Complaints

Miscellaneous Civil Petitions

PLEASE HAVE THE FOLLOWING ITEMS COMPLETED AND READY TO BE FILED IN ORDER TO PROPERLY COMMENCE YOUR NEW COURT CASE:						
GREGORY W. SMITH						
\mathcal{N}		6008	Dated: SEPTEMBER 18, 2			
tem IV. Declaration of Assignment: I declare under penalty of perjury under the laws of the State of California that the oregoing is true and correct and that the above-entitled matter is properly filed for assignment to the superior Court HE STATE OF CALIFORME CONTRAIL District of the Los Angeles Superior Court Court Orde Civ. Proc., § 392 et seq., and LASC Local Rule 2.0, subds. (b), (c) and (d)).						
	91502	STATE: AD	ялк:			
S00 NOKTH THIRD STREET **PDDRES\$:			SEASON: CHECK THE NUMBER UNDER			
, party's residence or place of business, performance, or proper reason for filing in the court location you selected.						
ес ат. сьяе и пивек	OF BURBANK,	OR V. CITY	ыттте: WILLLIW ТАУГ.			

- 1. Original Complaint or Petition.
- 2. If filing a Complaint, a completed Summons form for issuance by the Clerk.
- 3. Civil Case Cover Sheet form CM-010.
- 4. Complete Addendum to Civil Case Cover Sheet form LACIV 109 (Rev 01/07), LASC Approved 03-04.
- 5. Payment in full of the filing fee, unless fees have been waived.
- 6. Signed order appointing the Guardian ad Litem, JC form FL-935, if the plaintiff or petitioner is a minor under 18 years of age, or if required by Court.
- 7. Additional copies of documents to be conformed by the Clerk. Copies of the cover sheet and this addendum must be served along with the summons and complaint, or other initiating pleading in the case.